

Application for appointment as a Conservator of the River Cam

My wife and I are riparian landowners. We have lived in our present house which is beside the Green Dragon Bridge since 1989. We therefore live in very close proximity to the river – sometimes, indeed, even too close for comfort!

We own a narrow-boat, “Stourbridge”, which we have kept moored at the end of our garden in Chesterton since it was built for us in 1990. We spend a lot of time on our boat (approximately ten weeks a year). Consequently, I know many people on the river or connected with it, and have built up a detailed knowledge of the river over the past 22 years having the practical experience of living beside it and boating on it.

I have been boating in one way or another for the last 50 years, including nearly 40 years of offshore sailing experience.

I have been a Conservator since 1st January 2007 (paragraph 4.2 of the Scrutiny Committee is inaccurate in that respect), and am thus in my sixth year in post. Before my appointment, I regularly attended meetings of the Conservators. I have served on numbers of sub-committees of the Conservators, including the Finance Sub-committee, the Business Plan Sub-committee and the Licensing Sub-committee.

I am a retired solicitor, and have used my legal knowledge and skills to assist the Conservators. I was part of the team which renegotiated the Interchange Agreement with the Environment Agency after the latter gave notice to terminate the old agreement last year. I drafted the new agreement in conjunction with the in-house lawyer at the Agency. On several occasions on which the Conservators have needed to obtain advice from Counsel, I have assisted in obtaining direct access to a barrister, thus avoiding the need to instruct solicitors. I have taken a leading part in the Conservators’ defence of the judicial review proceedings which were recently brought against them.

Until shortly before I retired, I was joint managing partner of a sizeable firm of solicitors in the City of London, and so have management and business experience.

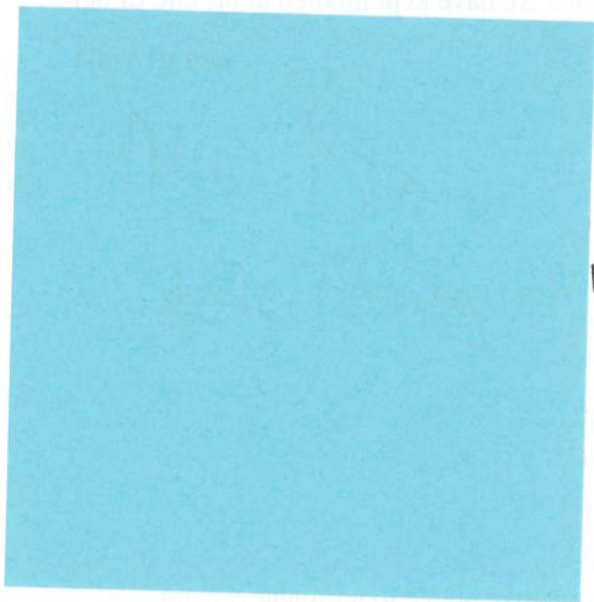
I have a commitment to the local community. I am chairman of the Old Chesterton Residents’ Association, a member of the committee of the Friends of Stourbridge Common (which I helped to found), and a member of the committee of Chesterton Community Association. I am Treasurer of the Friends of Fulbourn Hospital, and a member of the PCC of Little St Mary’s Church.

I have a passionate interest in and commitment to the river. I am a proponent of a strategic review (similar to the Bedford Waterspace Study) which will enable us to formulate a holistic vision for the river corridor, and to enable integrated planning and management of the river and its surrounds.

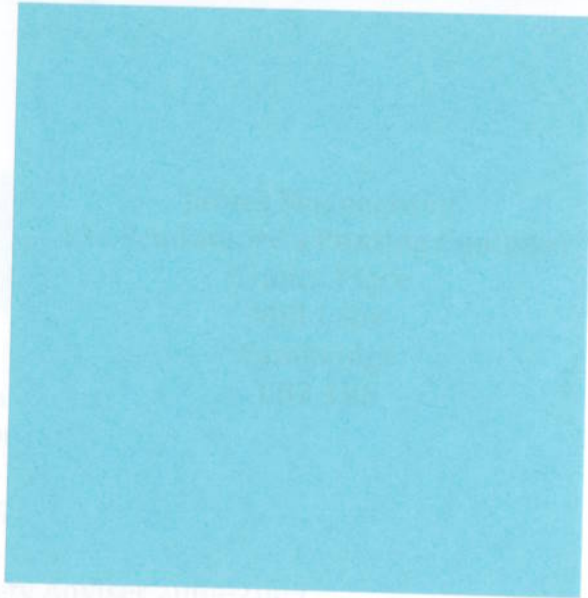
While I may be seen as coming from a particular constituency of river user, I have never regarded my role as Conservator as being to represent any particular interest group. I believe that the job of a Conservator is to enable the Conservancy to carry out its functions as navigation authority in a way which is fair to all river users, and

also to carry on the Conservancy's business in an efficient and financially sustainable manner. On the other hand, I do have an insight into matters which affect the owners of powered craft on the river. For numbers of years (recently, in conjunction with Pip Noon), I have given a presentation to novice university coxes about the river, particularly with regard to powered vessels.

I am not currently the member of any political party.



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25th July 2012

Dear Cambridge City Council,

I would like to apply for the position of Conservator of the River Cam that has recently been advertised.

I have a strong interest in the Cam Conservancy and have attended the majority of their meetings over the last 20 years. I am passionate about the river having spent most of my adult life either working or rowing on the river. I would be very keen to contribute to the management of the river and have a wide range of knowledge and experience that I believe would help. This includes:

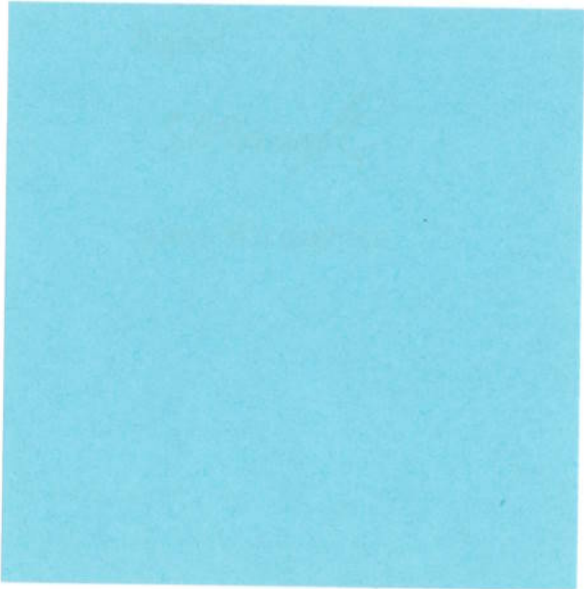
Detailed knowledge of all relevant sections of the River Cam from Baitsbite Lock to Byron's Pool.

Broad knowledge of all types of river craft including steel vessels, liveaboards, punts, rowing craft and steel work boats.

Detailed knowledge of relevant Statutory Law and responsibilities of public bodies.

Broad commercial knowledge to include general management, contractual law, employment law, health & safety, risk management, finance and accounts.

I have attached a more detailed summary of my experience to date and have highlighted particular areas where I feel that experience would contribute. If there is any additional information that I can contribute please let me know.





- Relevant Experience

Rowing

King's College Boat Club

1st VIII 1988-1990,

Boat Club President 1990

Coach 1990-2000

Boat Club Steering Committee 2000-2005

KCBC Safety Adviser 2004-2009

1997-1998 Set up business to build new rowing VIII's, ultimately unsuccessful but the result was significant experience in composite boat construction, involving mould making, epoxy resins, carbon fibre and vacuum bagging techniques. These results were transferred to Scudamore's resulting in new, extremely strong, composite ferry punts.

Fitwilliam College Boatman 1998-2000. I was responsible for FCBC craft and the general maintenance of the boathouse (2 years in total). I carried this out on a contract as a part time job around my other responsibilities.

My experience with rowing has given me a detailed knowledge of the river between Jesus Lock. and Bottisham.

Powered Craft

I had the steel Riverboat Georgina built to order and operated her for 3 years before selling the business. I obtained my commercial boatmaster's ticket and was a regular skipper of the craft on her trips. Being involved with the contract for and the build of Georgina, I have experience that could be valuable to the Conservator's in terms of ordering new rivercraft. I also have additional experience related to ordering steel pontoons and other floating structures from my experience with Scudamore's that might also be relevant.

I have my RYA powerboat level 2 licence.

My experience with Georgina has given me a detailed knowledge of the river between Jesus Lock and Bottisham Lock as well as reasonable knowledge as far out as King's Lynn.

Sailing

I am a keen sailor and have a strong interest in high speed sailing. I once spent 4 months living onboard a series of small yachts, so I have experience that would be relevant to liveaboard craft. I am an RYA qualified 'Yachmaster Offshore'.

I have been involved in a number of sailing projects including the design and testing of a new type of yacht keel. Again this gives me experience in boat design and build.

Punts

I am the majority shareholder and non-executive Chairman of Scudamore's Punting Company. I have been involved in all aspects of the business from boat building to boat hire. This company has a number of sites on the river and is the largest operator of craft on the Backs.

I am the spokesperson for the Punt Operators Association, which includes all 5 punt operators that have sites on the Backs recognized by the Conservators.

My role at Scudamore's has given me the opportunity to pick up a wide range of commercial knowledge that may have value to the Cam Conservators, such as Health and Safety, Personnel and Financial Management as well as some related legal experience.

My experience with this business has given me a detailed knowledge of the river between Byron's Pool and Jesus Lock.

Isentropic

I am the CEO of a technology company called Isentropic that is developing large scale 'batteries' for the storage of electricity. These batteries are large, in the region of 500 to 5000 tons, and involved mechanical and civil engineering. The company currently has 26 employees and, as part of our development process, we have a very strong focus on both Health and Safety and Risk Management. We use heavy machinery, work at heights, work with electricity, work with both cryogenic and hot materials and large steel pressure vessels.

This gives me experience that could be useful to the Conservators in both managing risks and Health and Safety.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

I have lived in Cambridge since 1965 with Pam my wife and my three children have grown up here. For the past 31 years we have lived in Newnham and access the river directly from our garden. We chose our location because of our love and appreciation for the river.

I have tackled the issue of surface litter simply and directly. By canoe as often as is necessary I clear the river of cans, bottles and plastics. I began to tackle the issue over 20 years ago and the upper river is now far better every summer, even after a spell of fine weather. This interest then extended to the Cam Valley Forum where, with others, as founder members, we took on the bigger task of preserving and enhancing the river valley from the tributaries to the lodes.

After 4 years as a City Councillor, member of the Planning Committee and Chair of Strategy Scrutiny, I stepped down following disagreement on policy issues and in particular my opposition to the conditional support of the guided bus investment programme. I joined the Cleaner Cambridge Campaign group in 2005, to become Chairman 3 years ago. This spring I organized the Cam Clean Up on behalf of CCC and intend to do the same in 2013, hopefully with CVF.

Owning a punt and canoes gives me access to the river as far as Jesus lock. As active members of Cam Rowers, Pam and I also join colleagues every Wednesday and take a quad sculls to Baits Bite lock and back.

I can claim therefore to know the river in some detail from Grantchester to Fen Ditton and update myself weekly through active observation.

I do have friends (not close) who are current City Councillors and am still active politically. However I am not currently a member of any political party and intend to give my support to our preferred candidate at each election time.

I try to take a longer term overview of pressing issues but stay close to the detail.

I believe that Cambridge needs much more accessible water space as it grows and effective management of this precious resource is of the highest priority. There are too many issues that remain unresolved for too long.

I am an active member of Cambridge PPF and the Cambridge 2030 steering group.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

I came to Cambridge as a student of Architecture in and have lived and worked in the city for the past 8 years. Since 2008, I have lived on the river, first at Upware Marina, and for the last two years on a residential mooring on Midsummer Common.

Ever since embarking on a life afloat, I have had a keen interest in the river and the way both navigation and moorings are managed. I joined the Camboaters community group and was part of the successful campaign to keep mooring fees at a reasonable rate. I was elected to Secretary in 2010, and represented Camboaters at the joint Cam Conservancy – Environment Agency meeting in Peterborough in 2011 to discuss the new Interchange Agreement. In January this year, I was appointed Observer to the Cam Conservancy meetings, representing Camboaters.

I am also a rower, with Chesterton, and City of Cambridge Rowing Clubs, and regularly attend the Cambridgeshire Rowing Association meetings. I am part of the CRA sub-committee who meet to discuss river licensing issues. As both a rower and a powered boater, in meetings I often find myself in a position of mediation between the two sets of river users, advocating for the other perspective, and have tried to promote understanding on both sides.

On our boat, Lucky Duck, we often go cruising around the Fen waterways and on to the canals. Beyond the Fens, I have a strong interest in the canals and historic narrowboats, which has led me to take a position as East Representative on the committee of the Historic Narrow Boat Club, an active pressure group for navigational and waterway heritage interests who have strong links with both the Inland Waterways Association and the new Canals and Rivers Trust. This means that I am kept up to date with the changes occurring as the new Trust takes over BW's responsibilities.

If I were to be appointed to the Conservancy, I would welcome the opportunity to serve the river communities which I represent.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

Aprox 55 years of experience on the river. Lived in Horningsea for 40 years so know the river Cam very well. My experience of small craft over the fifty five years is in rowing, sailing motor and steam powered craft on the river Cam and its tributes including the Wash. Held a boat masters certificate for the Georgina five years in a Royal Naval School. Over 40 years seagoing experience in all ranks of the Merchant Navy cumulating in having the qualification of master mariner FG. for thirty years before retiring. Until retired held a Pilots exemption Licence for the port of Harwich for three ships overall lengths of 210 metres currently Chairman of Horningsea Residents Association.

Skills, Abilities, Knowledge and Experience

I currently reside in Horningsea and have a substantial river frontage.

My son has a Dutch Barge moored at the river end of my garden and during the time I have lived here I have had contact from time to time with the Conservators.

I am attaching my brief CV which indicates that I have had a large rowing experience on both the Cam and the Thames and in addition as a Chartered Accountant I have had many years of experience in Finance and accounting matters

Curriculum Vitae

Name :

Date of Birth :

Marital Status : Married

Education : Westminster School (1949-1953)
Trinity College Cambridge (1955-1958)
National Service in the Royal Air Force (1953-1955)

July 1958-July 1961

Articled to Harrison Son Hill & Company, Chartered Accountants, qualifying as a Chartered Accountant in 1961.

August 1961-December 1963

A lecturer in Accountancy with Anderson, Thomas, Frankel (now Financial Training) and also undertook normal professional work with that firm.

January 1964- April 1976

Partner in Harrison Son Hill & Company, engaged in all normal professional activities but specialising in all aspects of business advice.

May 1976-September 1979

Having arranged for Harrison Son Hill & Co to be merged with Robson Rhodes continued professional activities as a partner in Robson Rhodes.

October 1979-Date

Having retired from Robson Rhodes set up Michael Harrison & Co Ltd, which provides financial and management advice covering a wide range of subjects particularly international.

1971-2002 An Underwriting Member of Lloyds.

Sports-Rowing

1st Eight Westminster School (1952 and 1953)
Royal Air Force Eight (1954)
Royal Air Force Wyfold Four (1955)
Cambridge University Trail Eights (1955)
1st and 3rd Trinity 1st Eights in Lent, May and Henley crews (1955-1958)
Cambridge University Goldie Eight 1958

Hobbies

Skiing, Water Skiing, Clay Pidgeon Shooting and Gardening.

Other Activities

Member Leander Club

Member of Stewards Henley Royal Regatta

Liveryman of Worshipful Company of Chartered Accountants in England and Wales.

Treasurer New Life Magazine

Treasurer Friends of Horningsea Church

Formerly

Founder Governor and Chairman of British American Drama Academy.

Member of Merton Conservation & Design Advisory Panel.

Director of Merton Priory Trust

Lay Member of Admissions Appeal Committee for various Merton Schools

And Treasurer of;-

Wimbledon House Residents Association

RNLI (Wimbledon Branch)

Merton Community Dance

The Busby Society

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

I retired at 50 after working in the oil and gas industry for 32 years based in Houston, Texas.

Eight years ago, I moved to my house in Fen Ditton, called Bumps Lodge, where my garden incorporates frontage onto the river Cam, with riparian rights.

In the time we have lived there the river has given us a lot of fun, relaxation, new friends, and many, many stories that we tell all the time. Not forgetting, quite a lot of work.

Every day, winter and summer, during the eight years I have spent some time during the day either on or around the river. I have been a boat owner on the river during all of this period, I own a cruiser and also a small rowing boat.

I feel that there are not many people who know and understand the river as intimately as I do.

I know a varied group of people from both university and town rowing clubs. During the town bumps, the safety boat has spent the week moored in my cutting every year for 5 years, and in February we revived nine girls from Darwin college who's boat had sunk in the icy river at 7-00am, and who were all suffering from advanced hyperthermia. They plan to buy a new ladies boat this year, and have promised to name it after my wife.

I have come into contact with many of the boat dwellers on the river as I have spent so much time travelling to and from Cambridge.

I know, and have a good relationship with all of the Conservators staff employed on the river.

I have also got to know the wildlife on the river, as a lot of it lives in my garden or in the field adjacent, the rest I see from my small boat. Since living close to the river I have become acutely aware of the environmental issues affecting wildlife.

From seeing what is happening to the bank of my own field, I am aware that bank erosion is a serious problem that needs addressing.

Finally, the biggest asset I bring is my passion for the river, my wife and I just love the river. We travel extensively but can't wait to get back to our garden on the beautiful river Cam.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

I have been involved with rowing on the Cam since 1960 and am still rowing actively in the Cambridge Veteran's eight.

I have organised many rowing events on the Cam and was Chairman of Cambridge Regatta for a number of years.

I have been President of the Cambridgeshire Rowing Association for the past 26 years and take an active part in the affairs of rowing on the Cam including the organisation of events and liaison with the river Manager. I regularly call into the office at Baits Bite to discuss rowing and other relevant matters.

At the moment the Cambridgeshire Rowing Association is intending to build a boathouse at Logan's Way and I am heading the sub-committee in dealing with the Bursars of the Combined Boathouse and Cambridge City Council Property and Building Services.

I am an Observer of the Conservators of the River Cam and have held this position in excess of 10 years. I take an active interest their affairs and often offer advice at their quarterly meetings.

I regularly either walk or run along the banks of the Cam and have an in depth knowledge of all aspects. I worked closely with the local fishing society to draw up a code of practice between the rowers and fishermen.

I was recently involved with discussions on mooring along Riverside and helped the river bailiff carry out width and depth measurements.

I have lived in Cambridge all my life and for many years was a member of the 12th Cambridge Sea Scouts which had a boathouse opposite Jesus Green. From here we would regularly canoe, sail, fish or swim in the Cam.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

My interest in river use goes back a long way, starting with more than 20 years' competitive rowing and coaching (on the Thames). I am now a member of probably the most numerous group of users of the Cam – those who use its banks for recreation, in my case cycling in particular. However I don't want to join the Conservators to represent a particular group; rather I am eager to use my wider experience and capacity to contribute to the Conservators' work as a whole.

My earlier career (see the attached cv for more detail) has given me a broad understanding of a number of relevant issues. As Environment Strategy Director in the Department of Environment Food and Rural Affairs (Defra), then as a senior advisor at the European Environment Agency, I gained a comprehensive understanding of the whole range of environmental questions, including the management of water resources; and of the national, European and international regulatory framework. In my Defra role I was also responsible for managing the Government's relationship with the Environment Agency and British Waterways, giving me a good level of familiarity with these bodies.

I have learned a good deal about effective governance and am confident that I can contribute to the work of a broad-based body like the Conservators. In addition to wide executive management experience, I have shown that I know how to operate effectively at a corporate level – as an executive director at Defra, as a non-executive in the food sector, as a Governor of Kingston University, and as a member of the Associates group of my current company, Beta Technology. I am alive to local issues, having been joint secretary of the Accordia Community and Residents Association since its creation; and my work as a consultant for Cambridge University in 2011 gave me a crash course on how it works.

I work on a limited part-time basis, and would have no difficulty finding time to join the Conservators and to undertake the activity described in paragraph 4 of the Person Specification. I am very happy to commit to at least a three-year term.

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Your skills, abilities, knowledge and experience

I would not claim to represent any specific group of river users (houseboat owners, rowers, punt operators, etc.) so much as the general body of thousands who appreciate and use Cambridge – residents of the city and neighbouring villages; those who travel to the Cambridge for work or shopping; and the many who visit the city as tourists.

Brought up in Essex, I have lived in Cambridge during three episodes: as an undergraduate studying Engineering at Fitzwilliam College (1968 – 1972); doing a PhD in riverbank stability at Darwin College (1974 -1977); and, since 1988, working at the University of Cambridge in various roles: Director of the Cambridge Programme for Industry (the University's programme of Executive Education, from 1988 to 1998); Director of the Corporate Liaison Office (1998 to 2006) and as Director of Strategic Development in the University's Central Administration (2006 to 2009). From 1988 to the present I have also been a Fellow of Trinity Hall, where I have taught engineering, been Tutor for Graduate Students (1990 to 2006) and throughout been Director of Studies in Engineering. During all this time I have been extensively involved in committee work at every level, both inside and outside the University (a director of regional business-training initiative set up as a company; trustee/chairman of a charity, governor of a Sixth Form College, etc.). As an engineer I am particularly focused on such work being focused and oriented to delivering appropriate outcomes.

During all these periods I have appreciated and used the river and its environs. As an undergraduate and graduate student I rowed. As an adult resident I have punted, walked, cycled and swum along the river, which, together with the exceptional acreage of green space in and adjacent to the city, contributes to the creation of what must be one of the most enviable cityscapes in the world.

There are perhaps two specific reasons why I would value the opportunity to contribute positively to the Conservators' decision-making:

(i) As a professional engineer, I specialized at one stage in the design and construction of dams and reservoirs, and for a long period ran a consultancy company that concentrated on rural development in its many forms. My PhD involved modeling of the Thames and Mississippi river banks.

(ii) As a Cambridge resident, I now have the good fortune to live in a house within the city whose garden runs down to a substantial flooded claypit. I took the lead in setting up a company to acquire the pit, structured such that it could be co-owned by the households that border it, but such that individual shares could not be sold, the intention being to conserve in perpetuity what is a rare and precious natural environment. As Company Secretary of the Bolton Pit Co Ltd, I have a keen interest in the good management of the waters of Cambridge.

The Cam is both a rare and precious natural environment and a practical waterway that is validly used by many constituencies. It is important to almost everyone who has anything to do with Cambridge, bridging (if a river can be a bridge!) every possible social, cultural and economic distinction.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to

I am a qualified Architect and Urban designer with particular interest and expertise in landscape and in particular water within the landscape. I have been involved in recent years in the development of a design framework for the Lea River Park in East London - though my work at 5th Studio, an award winning design practice based here in Cambridge - alongside a number of follow on proposals for riverside landscapes and associated infrastructure.

I live fairly close by to the river and enjoy it regularly – punting, swimming (albeit not in the area covered by the conservancy very often), walking and cycling, or sitting out along its banks. However, while I enjoy these aspects of the river, what I would bring - especially from my professional work - is a strategic outlook, and an appreciation of the multiple roles that the river embodies/negotiates (sport, leisure, tourism, extraction, navigation, power (potentially), water supply/outfall, flood protection, cooling, biodiversity, industry, delight, etc. etc.) and an ability to both synthesise these concerns and to think creatively about the opportunities and interface between them. I am practically minded with a grounding and enjoyment of engineering disciplines, as well as being a creative thinker and a good communicator.

I am committed to the ideal of public service to the community in which I live - and would be delighted to make a positive contribution to the on-going management of the river for the good of the city.

Your skills, abilities, knowledge and experience

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As part of the team of Cam Conservators, under the River Cam Conservancy Act 1922, I would expect to be an active member of this body and would want to be part of any active debate in private but would then expect to agree to the majority decisions taken as a collective body in public.

I am a part owner of a 12 acre piece of river bank on the Great Ouse in Eaton Socon and have therefore thirty years of experience of issues with environmental and leisure activities and the balance of various interest in terms of public and private expectations - a situation which I believe is important for the Cam Conservators. Having recently purchased an evening punt for the river I now feel that special interest in the River here in Cambridge. My home is 300 yards from the river Cam behind the University Boat Houses in the city centre and I have lived and worked in this City for fifteen years having previously lived on the Thames in Wapping and watched that tidal waterway change from a commercial (docking) usage to a transport highway and now an important tourist attraction. These skills and experience could be useful in the discharge of the role. My family have 50 years of history of rowing on this river and as a child we enjoyed the rivers from Bedford to Denver during holiday times with the manual operation of lock gates and fishing.

My schedule allows sufficient time to devote to the work of the team and my involvement in community activities includes being a trustee of the 800 Committee for Cambridge Folk Museum and Chairing the governance group for the East of England for Rethink Mental Illness (a £52 million charity) and also sitting on the national audit committee for this charity. My business skills include law and accounting which must be included in any commercial or not-for-profit organisation together with knowledge of employment law in terms of permanent and casual/internship staffing. I am neither an

officer nor councillor of Cambridge City, Cambridgeshire County or any district or parish council within the County neither am I related to any person who is so involved. I am not a member of a political party neither have I ever been declared bankrupt.



August 10th 2012

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

My interest in the river Cam stems from my involvement in punting at Trinity Punts for 25 years.

I feel that the 'backs' are currently over exploited, and in danger of losing the charm and beauty that has underpinned its attraction to locals (like myself) and tourists for many years.

If appointed I would seek to persuade the Conservators to address the issue of overcrowding and oversized punts in a way that would be fair to the commercial interests, but primarily for the benefit and safety of tourists, who are the largest single user group of the river, and whose interests are not currently represented on the conservators.

My primary income is not derived from the river, as I work full time for the University and I feel that this gives me a slightly different perspective to other commercial operators.

Your skills, abilities, knowledge and experience

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I row weekly with Camrowers, a club and charity mainly serving rowers over 50; this includes sessions for members of Forever Active and the University of the Third Age in Cambridge. We work with University colleges and coaches.

My daughter lived for four years on a narrow boat on the river in Cambridge, and I still have some contact with the narrow boat community.

My home is close to boat houses and overlooks the river.

I am a school governor (details again on page 1) and have regular involvement with parents and the county council.

I have been the head of a national non-ministerial department (details are on page 1 of this application) and I am used to public accountability, the need to comply with statutory requirements and the need to balance the interests of different stakeholders.

I have been a college bursar.

I see a key role of public members of the Cam Conservancy as being constructively to challenge its executives; and to protect the interests of all river users, including ensuring an appropriate balance of those interests.

Your skills, abilities, knowledge and experience

All of my life I have lived and worked in Cambridge. I am a qualified accountant and a Fellow of the Chartered Institute of Certified Accountants. My last employment was with Amgen Ltd, an American Biotechnology Company where I was responsible for all Financial and Legal matters for the UK and Ireland until I retired in 1998.

Since retirement I have undertaken a number of Voluntary Roles, for four years I was an advisor with the Citizens Advice Bureau and I was also a member of the Independent Remuneration Panel for Cambridge City Council for six years. I was also a governor for Castle School (Cambridge) for the first four years of their existence.

For most of my life I have been a member of Cantabrigian Rowing Club having learnt to row at school. I am now an Honorary Life Member, Vice President and The Auditor for the club. I am also a Vice President and The Auditor for the Cambridgeshire Rowing Association (the governing body of local town rowing). I am a Coach Educator for British Rowing and have responsibility to train and assess newly qualified rowing coaches, which includes making them aware of other river user's and their requirements and taking care of the waters we row on.

Your skills, abilities, knowledge and experience

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I have lived in Cambridge for the last 12 years and greatly appreciate the river, and am therefore happy to help administer it.

I often take visitors out on a punt.

I am very much involved in rowing. I am a member of Rob Roy boat club and am involved throughout the year in:

- Coaching – both college crews and members of town clubs
- Helping run events e.g.as a marshal
- I go sculling – though for pleasure, not completion.

I recently joined in the morning event cleaning the banks of the river.

Your skills, abilities, knowledge and experience

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Interest/knowledge of River use.

Former rower for Trinity 1st & 3rd, so familiar with River Cam from a rower's perspective. Been resident in Abbey within sight of the River Cam for 12 years. Current location overlooking the Cam means that I observe incidents on the Cam on a regular basis. I am a cyclist and very familiar with the tow path to Baits Bite and its useage.

Not a Councillor / Officer

I am not a Councillor or Council Officer, nor do I have relatives or close personal friends who hold such positions.

Live or Work in Cambridge

I live in Cambridge

Commitment to Serve the Community

I am an active member of the Riverside Area Residents' Association (RARA) and regularly attend and participate in the Cambridge City Council East Area Committee. I am willing and available to serve as a Cam Conservator for a three year term.

Code of Conduct

I am willing to sign up to a Code of Conduct for Council Appointees.

Party Political Membership

I am not a member of any political party

Bankruptcy

I have not been declared Bankrupt

Other Information

I know of no additional information which might cause the Council to reconsider my appointment

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

I have lived and worked in the City of Cambridge over a period of 40 years; for the last 16 years in a house overlooking Midsummer Common and the river Cam. During that time I have been closely involved with the river.

I have practical experience of river use. From my time in the University I have been an active punter on the river - both for social and formal groups. I still use my licensed canoe to paddle up and down the river for pleasure. My wife is an active rower for a City club and I have helped launch boats, push them out for the bumps and marshal during races. I have built up friendships with a number of houseboat residents. My knowledge of fishing is limited to the occasional chat with anglers when walking along the towpath.

I am committed to the local community as a founder member and past chairman of the Friends of Midsummer Common (FoMC). Over the last 5 years we have worked closely with the City Council and the community to help improve the condition of the Common. This has involved many meetings, frequently involving the condition of the river bank, moorings and cattle intrusions. I campaigned hard for appropriate tree plantings along the river bank on the Common and worked with others to create a Community Orchard. I have given much free time to these various activities.

Whilst chairman of FoMC, I did apply for and receive small grants from the Cambridge Community Foundation to help fund the organisation and establish the Orchard. But no money came to me personally. I went on training courses for orchard management with EU support but personal expenditure.

I am NOT a party political member (nor been declared bankrupt). I have attended the occasional Conservators meeting in the Guildhall so am familiar with their mission and procedures. I know Pippa Noon, the River Manager, who I asked to give a talk at the recent FoMC AGM.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

I am a resident [redacted] which abuts on the Tow Path and I am a daily user of the Tow Path along the river Cam for nearly 20 years. I genuinely value of the river and its inhabitants including those swans and ducks.

I am not an elected representative nor employee of the Councils and I have no connection or relation with the current members.

As stated above I am resident adjacent to the river and an admirer of the river and its inhabitants.

I am committed to serve the community under the direction of the Council and other relevant statutory bodies.

I am aware of the existence and its practical values of the seven principles of the Nolan Commission recommendations and I am happy to continue to observe the above principles.

I am a member of the Labour Party and I am the vice chairman of the East Chesterton Branch.

I am clean and never been bankrupt.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

Personal profile

Following a professional background as a solicitor, I was elected the Senior Partner and Chair of the Partners Board of a national law practice with offices in London, Manchester, Nottingham and Richmond (associated office in Edinburgh). I was the Principal of a London law firm and then a Consultant with a Cambridge law firm. Following retirement from full time practice I have joined Anglia Law School (Anglia Ruskin University, East Road, Cambridge) as a senior law lecturer, remaining as a solicitor and maintaining my regulatory, public appointments and community roles.

I have much experience of working constructively and successfully with others in a collegiate manner through board and committee frameworks in the private and public sector. This has led to skills and knowledge at a senior level in planning strategy, business development, governance, consumer engagement and service standards. I am able to apply transferable skills to public appointments and quasi-judicial roles as evidenced below. Working within statutory frameworks, with a commitment to public protection, I have a full knowledge and commitment to public body issues of trust, proprietary and public confidence underpinned by the Seven Principles of Public Life. (The Nolan Principles).

Skills, abilities, knowledge and experience (some examples)

I was appointed as a Board Member of the HMCS Courts Board for Cambridgeshire, Essex, Norfolk and Suffolk. Appointments to Courts Boards were made by the Lord Chancellor and members held a statutory office under the Courts Act 2003. This role required skills to consider performance reports on achievement, regularly during the year, against local and national objectives and service standards to ensure a strategy is formulated, the reasons underlying the performance and where appropriate, recommend action. In essence taking an overall view of the work of the courts in the area. I was able to debate constructively working within this statutory and public framework and balance conflicting views - thereafter taking corporate responsibility for agreed decisions.

I am appointed by the Law Society as a Solicitor Assessor sitting with a Costs Judge and High Court Judge on appeals to the High Court. I am able to analyse and evaluate complex evidence of parties, both oral and written; and apply these skills to key issues, before providing an independent recommendation and accountable assessment. A similar role was undertaken in the Mayors and City of London Court (County Court Jurisdiction) on appointment by the Court.

I am appointed by the Institute and Faculty of Actuaries as a Lay (Independent) member of their Disciplinary Pool – selected to sit on Disciplinary Tribunal Panels, Interim Orders Panels, Adjudication Panels and Appeals. The regulatory activity of the Institute and Faculty of Actuaries is overseen by the Financial Reporting Council

(FRC). through its Professional Oversight Board. Another quasi judicial role is being a Panel Member of the Conduct Committee and Conduct Appeals Committee Panels of the Cost Lawyers Standard Board (an 'Approved Regulator' pursuant to the Legal Services Act 2007 and other prevailing legislation overseen by the Legal Services Board). I am able to demonstrate skills of impartiality, independence and an open-minded approach to facts including being able to take a collective and individual responsibility in the decisions reached. I also have much experience of challenging scenarios and dealing with unexpected contingencies effectively.

I am a Member of the Cambridge City Council's Independent Remuneration Panel pertaining to Councillor Allowances under the Local Authorities (Members Allowances) (England) Regulations 2003. This requires an ability to work collaboratively in critically evaluating facts, a full understanding of accounts and budgets and being able to produce a clear and succinct analyses and digests of arguments put by others.

Further evidence of my commitment to the community was being appointed by the Cambridgeshire Local Education Authority as a school governor to provide governance and constructive advice to an under performing Cambridge community school with economic and social issues. I was involved in overall strategy and services. I was Chair of the Personnel Committee and on the Disciplinary Appeals Committee. I demonstrated a commitment to the public interest by monitoring, reviewing and evaluating performance within regulatory policy and practices.

I am a volunteer for Cam Sight a registered charity in Cambridge that works with blind and partially sighted people in Cambridgeshire.

As an Academic I teach transferable legal skills. This encompasses writing, and how to develop inclusively, fluent and articulate oral and written communication skills. I regularly write and produce course text and material. I teach students how to communicate effectively and influence others using logic and reason and how to find solutions that everyone accepts.

An interest in, and/or evidenced knowledge of some aspect of river use.

I have owned a number of boats and over many years greatly enjoyed using rivers as a basis for my leisure pursuits. Over this period I have acquired much knowledge of the impact of river use upon all stakeholders through this leisure activity – particularly the river Ouse and its tributaries. For example I have had boat moorings at Buckden Marina and St Neots Marina and regularly cruised the river.

This interest has also developed into an environmental and conservation interest, particularly since moving to Cambridge as I live very near to the river Granta/Cam in Kings Mill Lane, Great Shelford. We are about 200 yards from the riverbank. Also at the top of our lane is Rectory Farm and, with the farmer's permission, I regularly walk along the farm track of Rectory Farm which follows the river course. I have particularly enjoyed during the seasons observing the wildlife that use the river and the temporal changes of the river.

Completion of Person specification criteria (not referred to above)

I confirm that I am not a Councillor or officer of Cambridge City Council, Cambridgeshire County Council, other District or Parish Councils in Cambridgeshire. I am not a relative or close friend of any current elected member or officer of the Council. I work in the City of Cambridge.

I have a commitment to serve the community as evidenced above, can attend meetings and am willing to take any training and to offer requisite time to perform the duties to the satisfaction of the City Council. I understand the commitment to a three year term of office.

I am willing to sign up to a Code of Conduct applicable to members of the public made Council appointees. As evidenced above I understand and follow the Nolan Principles in my public appointments. I am not a member of any political party nor have I been declared bankrupt.

To the best of my knowledge and belief there is not ant matter in my background which, if it became public, might cause the council to reconsider the appointment.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

WHILE AT SCHOOL IN CAMBRIDGE I LEARNED TO SWIM AT SHEEPS GREEN AS A MEMBER OF CAMBRIDGE AMATEUR SWIMMING CLUB, SAIL AT CAM SAILING CLUB, FISH IN THE MILL POND AND CANOE WITH THE SCOUTS ON THE RIVER. THIS ENJOYMENT HAS NEVER LEFT ME.

I HAVE WORKED IN CAMBRIDGE ALL MY WORKING LIFE AND LIVED HERE EXCEPT FOR TWENTY YEARS (1981 - 2007) WHEN I LIVED IN NORFOLK A LONGSIDE THE RIVER BURE. I WAS A MEMBER OF HORNING SAILING CLUB AND NORFOLK BROADS YACHT CLUB SAILING, RACING AND TEACHING YOUNG CHILDREN THE FUNDAMENTALS OF SAILING, RESCUE BOAT AND FIRST AID BEING PART OF MY RESPONSIBILITIES

I WAS TREASURER TO HAPPISBURGH COASTWATCH, AFFILIATED TO H.M. COASTGUARD SO AM FAMILIAR WITH WEATHER PREDICTION, RADIO COMMUNICATIONS, RADAR ETC AND HAVE SERVED ON SEVERAL COMMITTEES RELATED TO THE ABOVE

ALL THE BOATS I HAVE OWNED I HAVE BUILT OR WORKED ON FROM CANOES TO WOODEN YACHTS, PLANKING, MECHANICS RIGGING ETC.

FOR THE PAST ~~TEN~~ THIRTY FIVE YEARS I HAVE BEEN MANAGING DIRECTOR OR CHAIRMAN OF RETAIL AND INTERNET BUSINESS AND AM CURRENTLY A VAN DRIVER (PART TIME) BASED IN CAMBRIDGE.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

I am managing director of a small company that owns a narrowboat. We hire this boat to people to use for holidays. We have been doing this successfully since 2003. The boat is licensed with the Conservators as a hire craft.

I regularly hire the narrowboat myself from my own company and use it for my own pleasure cruising. I'm a competent boat handler, and very familiar with the river from the point of view of motor boaters. For many years I have also been joint owner of a privately owned punt, with a group of friends. The punt is kept at St John's College in the summer. I also used to cox rowing boats when I was a student, so I have some understanding of the rower's point of view.

My home is by the river (I'm a riparian owner). I have lived here since 2001.

I spent several years on the committee of Old Chesterton Residents' Association, and represented the Association on the project committee for the building of St Andrew's Hall.

My main career has been in the software industry. I have 20 years' experience working as a software engineer, which has included managing other engineers, interviewing applicants for jobs, and so on. I also have several years' experience in running my own company, which, as well as the boat hire enterprise mentioned above, also provides editorial and typesetting services to several long-standing clients. It's therefore clear that I have a proven ability to communicate with a wide variety of people, and am obviously considered trustworthy by many.

I am a long-serving member of the Labour Party. I'm therefore acquainted with several of the Labour councillors (and some of the Lib Dems, too), though I would not describe any of them as close friends.

The contractual relationship that I've mentioned in my application is just that we once hired our narrowboat to the Council for a day, so that the play leaders could use it for training, before they acquired the Play Boat.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

A few weeks ago whilst walking on the riverside footpath at Newnham pool we saw a notice advertising two Cam Conservator posts. I wonder if I can return some of the pleasure gained over the years walking along the river by becoming a Conservator and so help protect the river from over intensive use.

Since we came to Cambridge in 1968 the river above Jesus Lock has become very heavily used, especially by tourists in their hired punts and the 'carrying capacity' of the River must have been approached if not exceeded on a hot summer's day. Has this had an impact on the birds associated with the River? It is a long time since we saw a kingfisher. The swans at St John's College continue to breed successfully on their island but there seem fewer ducks around this year, perhaps due to the very wet weather. Fortunately, it is also a long time since I saw, and reported, a mink in the grounds of St John's College. We not only walk along the river but also keep an eye on the ditches adjacent to the Cam and on Bin Brook on its way through western Cambridge to the Cam. Indeed fish can some times be seen more often in Bin Brook than in the nearby Cam. Is monitoring the ecology of the River a job for the Conservators or the Environment Agency?

Most days I cross the River at Jesus Green Lock and have a quick look at the level and state of the River. Part of my 'day job' is to assess soil erosion and runoff from farmers' fields and the rise and fall of the River gives me an indication of whether I should be checking in the field to see what is happening there. The quality of the water in the Cam is not controlled just by what is happening in the City but mostly by what is happening upstream – nitrate laden water from agricultural land, phosphate from Sewage Treatment Works and the land, and pesticides mostly from the land but possibly also seepage from the former pesticide producing factory at Hauxton, and silt washed from cleaned out water courses as well as from the land, roads and tracks. All these pollutants from diffuse sources may mean the Cam will not meet the criteria set by the Water Framework Directive. Do such matters come within the brief of the Cam Conservators which seems to be largely about use of the River, especially navigation and boating? If not, perhaps they should?

It may well be that my questions are easily answered and I should just look harder for the information. But if not perhaps there could be a role for a Conservator to try to bring together the organisations already involved with those more interested in the ecology of the Cam, such as the Wildlife Trust, Cam Valley Forum, Cambridge Past, Present & Future and angling bodies.

I declare that I am a member of the Cambridge Labour Party.

Your skills, abilities, knowledge and experience

(Please read the person specification before you complete this section. This is the most important part of your application. In particular please illustrate your interest in, and/or evidenced knowledge of, some aspect of river use. You do not have to cover employment history unless you wish to.)

I HAVE SPENT THE PAST 40 YEARS BOATING ON THE GT. OUSE, THE RIVER CAM AND THEIR TRIBUTORIES.

I HAVE SERVED THE CAMBRIDGE MOTOR BOAT CLUB FOR 25 YEARS, BEING COMMODORE IN 2000/2001. AT PRESENT I AM AGAIN VICE-COMMODORE AND WILL BE COMMODORE NEXT YEAR (2013). MY BOATS HAVE BEEN MOORED ON THE CAM AT CMIBC FOR THE PAST 20 YEARS.

I AM AN OFFICIAL OBSERVER FOR THE PAST 4 YEARS OF THE CAM CONSERVATORS AT THE COMMITTEE MEETINGS.

I AM A PAST CHAIRMAN OF THE GREAT OUSE BOATING ASSOCIATION (GOBA) AND STILL AN ACTIVE MEMBER OF THE COMMITTEE.

I REPRESENT THE INLAND WATERWAY OF OUR RIVER SYSTEM ON THE ROYAL YACHTING ASSOCIATION (RYA) FOR THE EAST OF ENGLAND AND HOLD A YACHTMASTER OFFSHORE QUALIFICATION (RYA)

I AM A SOCIAL MEMBER OF 99 ROWING CLUB AND A MEMBER OF THE CAMBRIDGE BUSINESS & PROFESSIONAL CLUB ALL ASPECTS OF OUR RIVERS AND WATERWAYS ARE OF PARTICULAR INTEREST TO ME, IN THEIR BOATING, NATURE & FISHING.

I AM NOW RETIRED FOR THE PAST 2 YEARS (AGED 68) AND WAS THE MANAGING DIRECTOR OF CAMBRIDGE VIBRATION MAINTENANCE SERVICES LTD (CVMSL) SPECIALISING IN THE SERVICE ON A WORLD WIDE BASIS OF ENVIRONMENTAL TESTING MACHINES FOR THE MOD. AND SPACE INDUSTRY. I AM ALSO A FELLOW OF THE SOCIETY OF ENVIRONMENTAL ENGINEERS (FSEE)

I ALSO SIT ON THE REGIONAL NAVIGATION GROUP OF THE ENVIRONMENT AGENCY,

Skills, abilities, knowledge and experience

I have a long standing connection with the city in which I have lived, apart from four years abroad, since 1964. Before that I was here as an undergraduate reading geography at Girton College, which gave me a somewhat different perspective on the city and its river. I am now retired after a career spent in environmental planning, largely within the public sector.

I have much affection for, and a wide understanding of, the river – both its pleasures and its problems. In the late 1990s, when the late Professor Nevill Willmer convened a group of friends and colleagues who were worried about the pressures on the river and its floodplain, I was asked to help them decide how their concerns might be translated into effective action. The outcome was the Cam Valley Forum, a voluntary organisation which, since its inauguration in 2001, has worked closely with a range of other organisations to protect and improve the river environment. At its inception I took on the role as secretary, and have served as its chair for the last seven years.

The forum works both as a pressure group, commenting on planning applications affecting the river and raising concerns about pollution, and more practically by taking part in litter-picking or removing invasive vegetation. We also organise guided walks and occasional workshops to increase understanding of the river environment and to demonstrate ways in which people can become active in enhancing it. As a result we have helped to establish local river caring groups in villages upstream. In addition to a small number of individual supporters, thirteen river-related organisations are affiliated to the forum, and we work closely with others organisations – including the local authorities, the wildlife trust and the Cam Conservators, who send representatives to our committee meetings. (The appendix below summaries the vision and work of the forum.)

I am also a river user. In summer I swim in the upper river as a member of the Newnham Riverbank Club. I have a particular interest in the history of swimming in the river, and will be leading a tour in the University's Open Cambridge weekend on this theme. And, year round, I walk and cycle beside the river, both for practical journeys and for pleasure.

Appendix: The work of the Cam Valley Forum

The Cam Valley Forum, a small voluntary organisation with big ambitions, wants to see the whole of the Cam catchment area loved and cared for – the rivers Cam, Rhee and Granta and all the small streams that flow into them as well as their associated riversides. We want to be sure that the water is not only clean but that there enough of it in summer – and not too much in the wrong places in winter. We want to see more wet meadows in the upper reaches to help prevent flooding lower down in places such as Cambridge's Riverside. We want to see more riverside trees and patches of wet woodland, the riverside commons and green spaces free of litter, and streams and river banks free of invasive plants such as the non-native floating pennywort. We love to see people enjoying the river in ways that do not harm the wildlife and landscape and, crucially, we want to encourage many more people to look after, and improve, the watercourses and riversides near their homes.

To achieve this vision the forum works closely with other organisations that have responsibilities for, or interests in the river, including local authorities, the Cam Conservators and the Wildlife Trust. The planning authorities consult us on development proposals that affect the river and

riverside land. We take part in removing litter and invasive vegetation from the river and riverbanks. For some years we have been keeping an eye on pollution and changes in aquatic plants; in this connection we recently challenged the Environment Agency's use of chemicals to control weeds over a long stretch of the Cam near Audley End. We have just begun, with the Wildlife Trust, to survey and monitor streams the changes in the riverside flora more comprehensively, and we plan to extend this monitoring to include invertebrate surveys focusing on vulnerable sections of the river, such as near the former factory site at Hauxton. We also run guided walks and occasional workshops to increase understanding of the river environment and to raise awareness of ways in which people can become active in enhancing it. To this end we have been able to make small grants towards improvement projects and to help and encourage local river restoration groups.